



Strategy on Equality, Diversity, and Inclusion

At Azerbaijan University, we recognize that fostering an environment of equality, diversity, and inclusion is fundamental to the success and growth of both our students and staff. Our mission is to create a university community where all individuals, regardless of their gender, ethnicity, age, nationality, disability, or socioeconomic background, are given equal opportunities to succeed, thrive, and contribute. We are committed to breaking down barriers, promoting a culture of respect.

We aim to promote equality and inclusion across all areas of university life, learning, and research, as well as in employment practices. Our goal is to cultivate a diverse academic environment that enriches the educational experience and prepares students for an increasingly globalized world. We also strive to create a workplace where all employees feel valued, supported, and able to achieve their potential.

The university's strategy will focus on three main objectives: creating an inclusive and accessible environment for all, addressing inequalities and barriers that may exist within our university community, and promoting diversity in all its forms. In doing so, we will ensure that all students and staff can fully participate in university life, both academically and socially. We will also focus on promoting awareness and understanding of diversity through education and training, with the aim of fostering a culture that celebrates differences and encourages mutual respect.

Pre-defined and time-bound goals have been set to ensure that this strategy is implemented effectively. First, within the next year, we will implement a comprehensive review of current policies and practices to identify and address any barriers to equality and inclusion that may exist.

We are planning to establish diversity and inclusion training for all faculty, staff, and students.

In addition, we aim to create partnerships with external organizations that promote diversity and inclusion, both within Azerbaijan and internationally, to broaden the university's reach and impact.

Azerbaijan University will ensure that the principles of equality, diversity, and inclusion are not only embraced but are actively promoted and integrated into every aspect of university life. Through this strategy, we will create a more equitable and supportive environment, allowing our community to flourish and contribute to the global society in meaningful ways.